



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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December 9, 2008

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS TO IMPLEMENT THE FISCAL YEAR (FY) 2008-2009 SUPPLEMENTAL BUDGET (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the County Classification Plan by deleting an obsolete classification, by implementing new positions countywide in conjunction with the FY 2008-2009 Supplemental Budget as recommended by the Chief Executive Office, and by codifying other changes necessary to conform County Code provisions with the requirements of federal tax law and related Internal Revenue Service (IRS) regulations.

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to delete one (1) non-represented class, to update the departmental provisions to reflect positions allocated in the FY 2008-2009 Supplemental Budget, and to make other changes necessary to maintain County Code compliance with federal tax law and related IRS regulations.

"To Enrich Lives Through Effective And Caring Service"

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PURPOSE/JUSTIFICATION FOR RECOMMENDED ACTIONS

Your Board of Supervisors' approval of the accompanying ordinance will update Title 6 of the County Code to appropriately reflect positions approved in the FY 2008-2009 Supplemental Budget, and will provide the authority for County departments to fill these new positions. It will also update the ordinance provisions to comply with federal tax law regarding termination pay for certain unclassified positions in the Department of Health Services.

Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan, Workforce Excellence and Organizational Effectiveness Goals, to improve the quality of the workforce, to provide appropriate staffing levels to achieve departmental operational needs, and to maintain consistency in personnel practices throughout the County.

Departmental Provisions – Budget Implementation

Most of the new positions authorized by your Board in the FY 2008-2009 Budget were implemented in an earlier ordinance. This ordinance will implement new positions provided for by your Board on October 7, 2008 for various departments. It will also make minor adjustments to the approved FY 2008-2009 Departmental Provisions to reflect changes resulting from appeals and/or additional reviews.

Deleted Class

The vacant single position class of Chief, Public Services, Library is recommended for deletion in conjunction with its July 2008 reclassification to the new unclassified position of Assistant Director, Public Services, Library (UC) (Attachment A). Class deletions are consistent with the County's strategy to reduce the number of obsolete County classes. The Public Library has been informed of and has consented to this deletion.

Termination Pay Provision Changes

As referenced earlier, we are amending the County Code provisions relating to termination pay for County officers in the Department of Health Services. Specifically, the amendments clarify when a termination from County service has occurred and when any final termination pay must be disbursed. This is necessary to ensure that the relevant County Code provisions conform to current tax law and related IRS regulations. This will cause no substantive change to any existing compensation policy or practice.

FISCAL IMPACT/FINANCING

The cost of and financing for these recommendations have been included in the FY 2008-2009 Supplemental Budget. No additional funding is required. Likewise, the recommended changes to the termination pay provisions present no additional County cost.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Pursuant to Article III, Section 11(3) of the Charter of the County of Los Angeles, the Board of Supervisors is to provide, by ordinance, for the number of assistants, deputies, clerks, attaches, and other persons employed in the service of the County. The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these recommendations will enable departments to effect personnel actions associated with the recently approved budget for FY 2008-2009. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:DIL:WGL
PHG:VMH:CS:mst

Attachment (1)

c: Director of Personnel
Executive Officer, Board of Supervisors
County Counsel
Auditor-Controller
Affected Departments

ATTACHMENT A

NON-REPRESENTED CLASS RECOMMENDED FOR DELETION

Item No.	Title
8360	CHIEF, PUBLIC SERVICES LIBRARY